

AMERICAN CONCRETE TECHNOLOGIES

Employment Application



AMERICAN CONCRETE TECHNOLOGIES
DIAMOND POLISHING SYSTEMS™

| APPLICANT INFORMATION | | | |
|-------------------------------------------|------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------|
| Last Name | | First | M.I. Date |
| Street Address/APT.# | | Driver's License# and State | |
| City | | State | PC |
| Phone | | E-mail Address | |
| Date Available | | Desired Salary | |
| Position Applied for | | | |
| Are you a citizen of United States? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If no, are you authorized to work in United States? YES <input type="checkbox"/> NO <input type="checkbox"/> |
| Have you ever worked for this company? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If so, when? |
| Have you ever been convicted of a felony? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If yes, explain |

| EDUCATION | | | |
|-------------|----|----------------------------------------------------------------------------|--------|
| High School | | Address | |
| From | To | Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree |
| University | | Address | |
| From | To | Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree |
| Other | | Address | |
| From | To | Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree |

| REFERENCES | |
|---------------------------------------------------|----------------|
| <i>Please list three professional references.</i> | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |

PREVIOUS EMPLOYMENT

| | | | |
|----------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|--|
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | Starting Salary \$ | Ending Salary \$ | |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | |
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | Starting Salary \$ | Ending Salary \$ | |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | |
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | Starting Salary \$ | Ending Salary \$ | |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | |

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

| | |
|-----------|------|
| Signature | Date |
|-----------|------|

APPLICATION QUESTIONNAIRE [PLEASE FILL OUT COMPLETELY. USE OTHER SIDE IF NECESSARY.]

1. What are your career objectives?

2. Can you travel overnight and how do you feel about traveling?

3. How patient are you at learning new things?

4. Describe your character.

5. Are you willing to relocate? If so, where would you like to live?

6. What kind of people do you like to work around?

7. What kind of company are you looking for? What do YOU expect from the company?

8. Why should you be hired? What skills do you bring to the company?

9. What hours are you available? Can you work week-ends?

10 How honest are you?

11. Are you physically fit?

12. How do you resolve conflict?

13. How well do you take criticism?

14. How well are you at taking directions?

15. Are you willing/able to drive and if so, do you have a clean driving record?

16. Are you willing to submit to random drug testing?